

SAFETY POLICY

ISO 45001

All Clear Group has a responsibility for the health and safety of employees and consultants in the workplace. Health and Safety is a core value of All Clear Group, and these values are reflected in the way we do business. All Clear Group recognises that it must ensure that all practices, processes and procedures comply with relevant occupational health and safety legislation and other requirements.

The primary aim of this policy is to ensure zero workplace incidents that may cause injury or ill health.

All Clear Group is therefore committed to:

- Providing and maintaining safe and healthy working conditions, for our employees, contractors and visitors, for the prevention of work-related injury and ill health;
- Establishing measurable objectives and targets to ensure continued improvement;
- Developing, implementing, maintaining and adhering to procedures, processes and planning that establish safe and health environments;
- Ensuring that all practices, processes and procedures comply with relevant health and safety legislative and other requirements;
- Identify hazards, assessing risks and implementing and maintaining effective risk management control strategies;
- Regular review and evaluation of health and safety systems including audits and work inspections;
- Consultation and participation of workers;
- Encouraging, supporting and engaging our employees in contributing to the improvement of health and safety throughout appropriate consultation, information and training.

All Clear Group recognises that no task is so important as to compromise the safety of an individual. All Clear Group's Integrated Management System ensures that appropriate consideration is given to determining a safe work method for each and every activity and to ensure continuous improvement in everything that we do.

Occupational Health and Safety is the shared responsibility of all staff and associated staff of All Clear Group. Our responsibility, as an organisation in alignment with this policy, is to ensure safe work practices at all times.