

ENVIRONMENTAL POLICY

ISO 14001

At the All Clear Group, we believe we can make a positive contribution to the environment, while protecting and sustaining our quality of service delivery. With this in mind, we are committed to leading the industry in minimising the impact of our activities on the environment.

All Clear Group is focused on sustainable work practices, which aim to deliver the following goals:

- Utilise our environmental management systems in daily business operations;
- Measure and report our environmental performance through key business objectives;
- Commitment to the protection of the environment, including prevention of pollution;
- Continually improving our environmental management system to enhance environmental performance;
- Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative and other requirements;
- Assess our organisational activities and identify areas where we can minimise impacts;
- Minimise waste through careful and efficient use of all materials and energy;
- Purchase sustainable products wherever feasible;
- Protect the environment including sustainable resource use, climate change mitigation and adaption, and protection of biodiversity and ecosystems;
- Train employees in good environmental practice and encourage employee involvement in environmental action;
- Reduce risks from environmental hazards for employees and others in the vicinity of our operations;
- Aim to include environmental and ethical considerations in investment decisions where appropriate;
- Continually improving our environmental management system to enhance environmental performance;
- Assist in developing solutions to environmental problems;
- Continually assess the environmental impact of all our operations.

The environmental performance is the shared responsibility of all staff and associated staff of the All Clear Group. And our responsibility, as an organisation in alignment with this policy, is to ensure our work practices meet these targets at all times. In addition:

- This policy will be readily available to all staff and stakeholders;
- Management will monitor the adoption of this policy ensuring compliance is upheld.